



## Carbon Reduction Plan

As an organisation, Ceracycloan is committed to integrating sustainable development into everyday practice by minimising environmental impact wherever we see it possible.

During the process of developing this Carbon Reduction Plan, several key areas have been selected that will allow us to demonstrate reductions in the carbon emissions generated by our activities.

What	How	By When
Move toward zero waste	We recycle bicycles in line with our everyday practice and we are working hard to constantly reduce waste by recycling and upcycling any worn parts into other usable products. All our shipping / packaging materials are also re-used and repurposed which our customers recognise and appreciate.	Constantly
Cut business travel emissions. Cycle Walk Bus Train  Improvement : Company Van	Where appropriate we will always try and travel for business in the most eco-friendly manner and intend to constantly improve in this area and the only item of improvement would be to renew our company vehicle to a low emissions vehicle in the future	Constantly
Educate and engage employees.	Our employees are constantly educated regards eco-friendly options in the workplace and in their personal lives. We find our employees are very conscious of how working together is important to be more green and they have and are proving they wish to improve our company and personal footprint	Constantly
Use eco-friendly packaging materials within the workplace.	We tend to ship item purchased online to various parts of the world and the packaging we use are re-used packaging materials. Since 2018 we have used paper bags.	In place and constant
Use eco-friendly cleaning products within the workplace	We use eco-friendly cleaning and hand washing products and liquids	In place and constant

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